
YEAR IN REVIEW

Executive Director, Ryan Dowd, Reflects on Highlights and Accomplishments from the Past Year

- Fiscal Year 2025 has been one of the hardest years to hit Pathway in quite awhile. We have said goodbye to eleven people supported this fiscal year alone. Pathway has been trying to recover from such a loss since fiscal year 2024 but the process does take time.
- We welcomed six new people supported to Pathway in the last fiscal year. We continue to review packets of prospective intakes.
- Seven of our staff attended the Illinois Association of Rehabilitation Facilities (IARF) Conference in Bloomington at the end of August, where all of us were able to spend some time with members of other agencies facing the same challenges we all face. We also had a chance to take down Gerry Beagles and his staff from Garden Center, as Pathway went undefeated in axe throwing, even defeating the people who sponsored the event. Additionally, our own Tara Morris, Residential Supervisor, was named Community Care Person of the Year at the conference.
- We held a pop-in with Turner Scientific and Rabbi Rob Thomas and his wife, Lauren. This lead to Dr. Jeremy Turner and Rabbi Rob joining the board.
- We shot another video commercial with 1Better.Net in mid-November that will continue to play in theaters through December 2025.



- We met with Trevor Huffman and his key staff at Jacksonville Memorial on February 10th to help improve communication and overall care for the people we support. This led to a staff training opportunity which Michael Elmore, Program Services Director, held with a number of hospital staff.
- We hosted Police Chief Doug Thompson and Deputy Chief Matt Martin on February 18th for a Pop-In to discuss how we could improve communication between the officers and the staff and the folks we support. This meeting led to a training opportunity with a number of police officers that Michael Elmore and Anna Siragusa, Community Living Services Director, held.
- Pathway was recognized by United Way on April 9th at their annual meeting as a contributing member.
- The directors took part in the IARF 50th Anniversary Celebration and Advocacy Day on May 21st and 22nd. We set up station in the State Capitol advocating for a restoration to DSP hours that had been cut out of the budget and an increase in wages for DSP staff.
- We began Focus Care meetings every other week for certain people supported at Pathway who require a bit more discussion, either for medical or behavioral reasons. Residential and CDS QIDP's, Nursing, Anna, Michael and myself all attend.
- We held a Leadership Retreat with supervisors and QIDP's focused on quality of care on October 18th and it was one of the best retreats we have had.
- I had the opportunity to contact a number of legislators with the help of IARF before the passing of the state budget, advocating for our folks, first and foremost, and then for the staff who care for them. We did get a better budget than the one originally proposed, but we still have work to do.



Pathway 20-plus Year Mark Recognitions

Recognizing those employees who have reached the 20 year mark at Pathway. A combined total of 355 years of service to Pathway.



Deb Boston
51 Years



Steve Seymour
41 Years



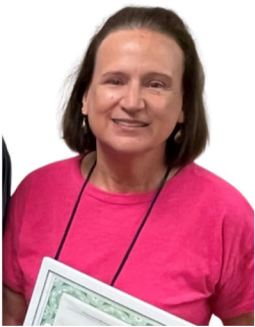
Lyndel Huff
40 Years



Helen Warcup
31 Years



Sonya Rowe
31 Years



Teri Selway
27 Years



Tonya Crosier
27 Years



Teresa Todd
26 Years



Mary Foster
21 Years



Kristy Holsman
20 Years



Amanda Dawdy
20 Years



Karla Hopper
20 Years



In Memoriam

We extend our sympathies to Pathway's family and friends.



Gary B.



Robert S.



Those who have moved on from Pathway!



Rod H.



Gary C.



Joel E.



Ed. T.



Brenda G.

Welcome New Board Members

Kim Brogdon, Matt Melcher, and Ryan Byers have all joined the Board of Directors, filling open vacancies.

Other board members include ***Karen Werries*** (President), ***Martin Copeland*** (Vice President), ***Jane Breen*** (Secretary), ***Rabbi Rob Thomas*** (Treasurer), ***Jim Harper, Meredith Blevins, Jean Hembrough, Jeremy Turner, Kim Brogdon, Norma Moreland, Vicki Mullis, Holly O'Neil, Matt Melcher, and Ryan Byers.***

The board meets the fourth Monday of each month at 6 p.m.

Pathway Employee Spotlight

Pathway's New Employees

Registered Nurse Trainer



Pictured: Kaci Keltner

Financial Assistant



Pictured: Nicole Adams

Pathway Promotions and New Positions

**Residential
Qualified
Intellectual
Disabilities
Professional (QIDP)**



Pictured:Melissa
Campbell

**Recruitment and
Payroll Coordinator**



Pictured:Jena
Barkley

**CDS Quality
Assurance
Coordinator**



Pictured:Deb
Boston

Pathway People Powered Products (PPPP) Clothing Line



T-Shirt Prices:

S-XL - \$20 + tax

2XL and up - \$23 + tax

Hat Price:

\$15 + tax



ALL ITEMS ARE AVAILABLE IN THE ATTIC RESALE SHOP!



Happy Retirement

Congratulations to Brian Hoots (Maintenance) and Betty Jarvis (Financial Assistant) on their retirements.



Annual Meeting - Award Winners - June 2025

Employee Years of Service Recognition

- 5 Year: Moria Franklin, Annie Long, Donita Tuey
- 10 Year: Tim Garrison, Kayla Henson, Rachael Kennedy, Angelica Muffick, Jill Van Giesen
- 15 Year: Heather Walden
- 20 Year: Mary Foster
- 30 Year: Sonya Rowe, Helen Warcup
- 50 Year: Deborah Boston

Partner of The Year - Hamilton Catering Service, Inc



Business of The Year - Enterprise Fleet Management, Inc.



People Supported Awards

- Up and Coming: Amelia G., Angel W., B.J. T., Becky W., Betsy C., Bob H., Bonnie J., Brian D., Caleb S., Daniel M., Eamonn H., Kala P., Kayla M., Kelci P., Macon R., Michelle J., Nola V., Patty P., Rhonda R., Richard B., Ross K., Sandra L., Shana S., William R.
- Contributing Citizen: Michael S., Pete O., Robbe W., Tom T.
- Pathway to Independence: Michael S., Tiffany H., Tony G.
- Pure Heart: Adam W., Bonnie W., Keeyoco B., Patty C.
- Endurance: Dallas L., Mary M., Ron S.
- Helping Hand: Andy H., Bobby B., Cathy B.

The Pathway Pride

Pathway Services Unlimited, Inc. has initiated a new giving platform, known as The Pathway Pride. As Pathway continues to promote the Agency to Jacksonville and the surrounding communities, we are offering a platform for those interested in supporting our Mission to contribute to the Agency.

The Pride offers six different giving levels. Every General Member of Pathway is a Contributor to the Agency, as the price to be a member is currently \$50.

- **The Contributor Level ranges anywhere from \$1 to \$499 through the course of the year.**
- **The Partner Level is the next level of the Pride, ranging from \$500 to \$999 during the year.**
- **The Angel Level ranges from \$1,000 to \$2,499.**
- **The Ambassador Level ranges from \$2,500 to \$4,999.**
- **The Champion Level ranges from \$5,000 to \$9,999.**
- **And finally, the Founder Level includes any donation to Pathway of \$10,000 or more.**

Pathway has been incredibly fortunate to have loyal donors to the Agency year after year, as well as those who helped get The Pathway Plaza up and running. These folks will be recognized on what will become Pathway's Legacy Wall in the months to come.

Anyone interested in contributing to The Pathway Pride can contact our Communications Coordinator Jessica Brogdon at 217-479-2320 or at jbrogdon@pathwayservices.org. If you contribute to The Pathway Pride at the Partner Level or above, you will be recognized in our Annual Report and at our Annual Meeting, along with being added to the Legacy Wall.

We look forward to growing this platform as Pathway continues to grow.





Yes, I want to contribute to The Pathway Pride!

Name

Address

Email

Phone

- ☐ Founder Level
\$10,000+
- ☐ Champion Level
\$5,000-\$9,999
- ☐ Ambassador Level
\$2,500-\$4,999
- ☐ Angel Level
\$1,000-\$2,499
- ☐ Partner Level
\$500-\$999
- ☐ Contributor Level
\$1-\$499

☐

I do not wish to have my donation made public

Please clip and return this form, along with your contribution, to:
Pathway Services 1905 W. Morton Jacksonville, IL 62650
You may also donate by visiting www.pathwayservices.org
and click on Help Support Us



1905 W. Morton
Jacksonville, IL 62650